

Quinte Children's Homes is seeking qualified individuals or couples for Professional Foster Parent positions to care for children between the ages of 6 to 18.

Our foster parents receive a daily tax-free living allowance while working at home and have opportunities to enhance professional skills and knowledge by participating in regular therapeutic training such as free Therapeutic Crisis Intervention training.

As a Professional Treatment Provider your foster children will live in your home. You will be responsible for the day to day routines while meeting their treatment needs in union with the therapeutic team.



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BECOME A PROFESSIONAL FOSTER PARENT



www.quintechildrenshomes.com

Job Description

The Big Picture

Quinte Children's Homes Professional Foster Parents provide the primary therapeutic intervention for our children. They do this by drawing on professional knowledge, expressing compassion and utilizing evidence-based behavioural strategies in their day-to-day interactions with our children.

Our Practice

We recognize that each Professional Foster Parent has a unique skill-set, which is why we work to capitalize on a home's strengths while continuing to provide training and additional support as it is required.

Basic parenting and clinical interventions as a team approach are mandatory. Initially, training and level of support is determined by team review of assessment, academics, life experience, and residential care experience. Each Professional Foster Parent home is reviewed yearly and training goals are set according to the needs identified during the review.

Professional Foster Parents continue to be encouraged to advocate on their own behalf to ensure adequate supports are in place and they remain as effective as possible in the unique role of a Professional Foster Parent.

Qualifications

- Diploma or degree in the human services field or related personal experience
- Negative criminal record check
- Valid driver's license with auto insurance coverage
- Must complete a medical examination
- Must pass a home study that involves evaluation of personal mental health issues

The Details

Professional Foster Parents

- Provide for all basic needs of the child related to food, clothing and shelter as outlined by the CFSA
- Give compassionate care, guide, discipline and instruct the child in day to day behavioural expectations
- Provide a secure base for the child to explore attachment relationships with supportive adults and peer connections
- Facilitate educational, recreational and occupational opportunities for the child
- Advocate for necessary or beneficial services on behalf of the child as well as meet the program goals
- Help the child understand the context of their life situation and experiences
- Model healthy family roles and adult patterns of behaviour
- Help the child feel like a valued member of a family by the teaching/ sharing of household chores and responsibilities
- Display understanding, tolerance and respect to each client's differences in culture, religion, sexuality and ethnicity and in doing so encourages and support the child's beliefs
- Support the child to develop a participation in larger community by way of recreational and social activity
- Respect and honour the child's relationships with their biological family and support existing access plans
- Provide essential information to members of the Treatment Team about the day to day needs, experiences and functioning of the child in their care
- Implement guided treatment as described in child's Foster Plan of Care
- Participate in clinical reviews, program supervisor contacts, and attend medical and educational appointments

Become a Professional Foster Parent! Contact Us Today!



**Scan the QR code
to start your
application process.**

Foster Parent Level System:

Level One\$45/day/child

- Parent receives high level of assistance with transition into foster parenting
- Clinical reviews are scheduled bi-weekly
- Program Supervisor attends the home regularly to monitor the well-being of the Professional Foster Parent

Level Two.....\$55/day/child

- Foster Parent continues to be provided with extra support
- Clinical reviews are scheduled bi-weekly with some flexibility
- Home's Clinician and Program Supervisor monitor each child's treatment goals and plan for implementation

Level Three.....\$65/day/child

- Foster Parent receives a standard level of support
- Clinical reviews are typically scheduled on a monthly basis
- Program Supervisor is available to provide support at individual meetings at the discretion of the team
- Foster Parents share the responsibility for the training of all staff providing support to the home

Level Four.....\$70/day/child

- The Professional Foster Parent home is mostly independent
- Clinical reviews are typically scheduled on a monthly basis and may take on more unique forms to better meet the needs of the individual child and family
- The home's Clinician works collaboratively with the Professional Foster Parent in treatment planning
- The Foster Plan of Care is submitted to the Program Supervisor prior to the meeting date

Level Five.....\$75/day/child

- The Foster Parent operates an independent home
- Clinical reviews, program supports and staffing arrangements are determined collaboratively
- The Program Supervisor attends the home to satisfy all Ministry requirements
- Professional Foster Parents have consistently embraced the philosophy of foster parenting and demonstrate an ability to support, educate and encourage their peers and colleagues through specific mentoring roles to capitalize on their unique strengths within their profession

Pay Scale

It is our practice to begin all new Professional Foster Parents at the level one status to ensure a maximum amount of support integrating into Quinte Children's Homes and welcoming a child or youth into a new therapeutic program.

Based on the model, as the Professional Foster Parent becomes comfortable and familiar with the role, the level of required support comes down and the per diem increases. A Professional Foster Parent can ask for a review of this level as per our process.

